

WEST VIRGINIA RADIO CORPORATION EEO PUBLIC FILE REPORT JUNE 2018- MAY 2019
for stations WVAQ, WKKW and WAJR

A. Full-Time Vacancies Filled During Past Year						
1. Job Title: Midday Announcer, WKKW		Date Filled: 6/11/18				
2. Job Title: Account Executive, Multimedia / Metronews		Date Filled: 8/2/18				
3. Job Title: WKKW Announcer		Date Filled: 8/13/18				
4. Job Title: Sports Reporter		Date Filled: 8/9/18				
5. Job Title: Digital Sales Specialist		Date Filled: 7/30/18 & 9/10/18				
6. Job Title: Account Executive		Date Filled: 9/4/18				
7. Job Title: Sports Writer		Date Filled: 9/7/18				
8. Job Title: Midday Announcer / Program Director, WKKW		Date Filled: 3/25/19				
B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy						
1. Job Title: Midday Announcer, WKKW		Date Filled: 6/11/18				
Source	Contact Person	Address	Telephone #	Interviewed	Referred Person Hired	
Internal Posting	Jodi Hart	1251 Earl Core Rd., Morgantown, WV	304-296-0029	1	1	
All Access	online	allaccess.com				
WKKW Facebook Posting	Patrick Rinehart	1251 Earl Core Road, Morgantown, WV	304-296-0029			
WV Radio Web site	Jodi Hart	www.wvradio.com	304-296-0029			
**WV Div of Rehabilitation	Linda Lutman	1415 Earl Core Road, Morgantown WV	304-285-3155			
**American Broadcasting School	Michelle McDonnell	4511 SE 29th Street, Oklahoma City, OK	405-672-6511			
**Fairmont State University	Meagan Gibson	1201 Locust Ave, Fairmont WV	304-333-3665			
**Ohio Media School	Alvis Moore	5330 East Main Street, Columbus OH	614-655-5250			
2. Job Title: Account Executive, Multimedia / Metronews		Date Filled: 8/2/18				
Source	Contact Person	Address	Telephone #	Interviewed	Referred Person Hired	
Internal Posting	Jodi Hart	1251 Earl Core Rd., Morgantown, WV	304-296-0029	1	1	
WV Broadcasters Assoc	Michele Crist	PO Box 8499, S. Charleston, WV	304-744-2143			
Indeed.com	online	n/a	800-475-4361			
MetroNews website	Gina Kinder	www.wvmetronews.com	304-296-0029			
LinkedIn	Jodi Hart	www.linkedin.com				
tvandradijobs.com	online	tvandradijobs.com				
**WV Div of Rehabilitation	Linda Lutman	1415 Earl Core Road, Morgantown WV	304-285-3155			
**American Broadcasting School	Michelle McDonnell	4511 SE 29th Street, Oklahoma City, OK	405-672-6511			
**Fairmont State University	Meagan Gibson	1201 Locust Ave, Fairmont WV	304-333-3665			
**Ohio Media School	Alvis Moore	5330 East Main Street, Columbus OH	614-655-5250			
3. Job Title: WKKW Announcer		Date Filled: 8/13/18				
Source	Contact Person	Address	Telephone #	Interviewed	Referred Person Hired	
Internal Posting	Jodi Hart	1251 Earl Core Rd., Morgantown, WV	304-296-0029			
All Access	online	allaccess.com	online only	1	1	
WKKW Facebook	Patrick Rinehart	Facebook blast on WKKW site				
WV Radio Web site	Jodi Hart	www.wvradio.com	304-296-0029			
**WV Div of Rehabilitation	Linda Lutman	1415 Earl Core Road, Morgantown WV	304-285-3155			
**American Broadcasting School	Michelle McDonnell	4511 SE 29th Street, Oklahoma City, OK	405-672-6511			
**Fairmont State University	Meagan Gibson	1201 Locust Ave, Fairmont WV	304-333-3665			
**Ohio Media School	Alvis Moore	5330 East Main Street, Columbus OH	614-655-5250			
4. Job Title: Sports Writer (HS Sports)		Date Filled: 8/9/18				
Source	Contact Person	Address	Telephone #	Interviewed	Referred Person Hired	
Internal Posting	Jodi Hart	1251 Earl Core Rd., Morgantown, WV	304-296-0029			
All Access	online	allaccess.com	online only			
Indeed.com	online	n/a	800-475-4361			
Unsolicited (applied before posting)		n/a		1	1	
MetroNews website	Gina Kinder	www.wvmetronews.com	304-296-0029			
Waynesburg State		referred from journalism department		1		
journalism jobs	online	journalismjobs.com	510-508-7386	2	1	
**WV Div of Rehabilitation	Linda Lutman	1415 Earl Core Road, Morgantown WV	304-285-3155			
**American Broadcasting School	Michelle McDonnell	4511 SE 29th Street, Oklahoma City, OK	405-672-6511			
**Fairmont State University	Meagan Gibson	1201 Locust Ave, Fairmont WV	304-333-3665			
**Ohio Media School	Alvis Moore	5330 East Main Street, Columbus OH	614-655-5250			
WV Broadcasters Assoc	Michele Crist	PO Box 8499, S. Charleston, WV	304-744-2143			
5. Job Title: Digital Sales Specialist		Date Filled: 7/30/18 & 9/10/18				
Source	Contact Person	Address	Telephone #	Interviewed	Referred Person Hired	
ZipRecruiter	John Halford	ziprecruiter.com		11	1	
Indeed.com	online	n/a	800-475-4361			
Pikewood Digital webpage	Patrick Rinehart	pikewooddigital.com	304-296-0029			
Facebook Blasts	Patrick Rinehart		304-296-0029			
6. Job Title: Account Executive		Date Filled: 9/4/18				
Source	Contact Person	Address	Telephone #	Interviewed	Referred Person Hired	
Internal Posting	Jodi Hart	1251 Earl Core Rd., Morgantown, WV	304-296-0029			
Indeed.com	online	n/a	800-475-4361	3	1	
Walk Ins	n/a	Walk in to 1251 Earl Core Road		1		
Word of Mouth	n/a	Current cleint referred someone		1		
WV Radio Web site	Jodi Hart	www.wvradio.com	304-296-0029	2		
**WV Div of Rehabilitation	Linda Lutman	1415 Earl Core Road, Morgantown WV	304-285-3155			
**American Broadcasting School	Michelle McDonnell	4511 SE 29th Street, Oklahoma City, OK	405-672-6511			
**Fairmont State University	Meagan Gibson	1201 Locust Ave, Fairmont WV	304-333-3665			
**Ohio Media School	Alvis Moore	5330 East Main Street, Columbus OH	614-655-5250			
7. Job Title: Sports Writer (College sports)		Date Filled: 9/7/18				
Source	Contact Person	Address	Telephone #	Interviewed	Referred Person Hired	
Internal Posting	Jodi Hart	1251 Earl Core Rd., Morgantown, WV	304-296-0029			
Sports Journalist	online	sportsjournalists.com				
journalism jobs	online	journalismjobs.com	510-508-7386	2	1	
**WV Div of Rehabilitation	Linda Lutman	1415 Earl Core Road, Morgantown WV	304-285-3155			
**American Broadcasting School	Michelle McDonnell	4511 SE 29th Street, Oklahoma City, OK	405-672-6511			
**Fairmont State University	Meagan Gibson	1201 Locust Ave, Fairmont WV	304-333-3665			
**Ohio Media School	Alvis Moore	5330 East Main Street, Columbus OH	614-655-5250			
8. Job Title: Midday Announcer / PD, WKKW		Date Filled: 3/25/19				
Source	Contact Person	Address	Telephone #	Interviewed	Referred Person Hired	
Internal Posting	Jodi Hart	1251 Earl Core Rd., Morgantown, WV	304-296-0029	1		
All Access	online	allaccess.com		1	1	
WV Radio Web site	Jodi Hart	www.wvradio.com	304-296-0029			
**WV Div of Rehabilitation	Linda Lutman	1415 Earl Core Road, Morgantown WV	304-285-3155			
**American Broadcasting School	Michelle McDonnell	4511 SE 29th Street, Oklahoma City, OK	405-672-6511			
**Fairmont State University	Meagan Gibson	1201 Locust Ave, Fairmont WV	304-333-3665			
**Ohio Media School	Alvis Moore	5330 East Main Street, Columbus OH	614-655-5250			
C. Total Number of persons interviewed for all full-time Vacancies filled during the past year :						
				29		
D. Outreach Activities						
Announcements were placed on all station websites notifying organizations of their right to request information on job openings ** Entitled organizations are noted above ** An internship program is offered to bring awareness to job opportunities in broadcasting available at WVRC. Hosted two interns during this time. One intern July - September 2018, interest was video production / marketing - this intern shadowed employees in our Pikewood Creative department working on video production. The other intern was through Options Employment Services / Division of Rehabilitation Services and was during the summer of 2018 - this intern shadowed our Promotions department participating in station events. On March 21, 2019 Corporate Sales Trainer attended the Fairmont State University Career Fair in Fairmont, WV						

Business Manager attended Job Fair for Kanawha Valley Job Fair hosted by U.S. Senator Joe Manchin on 3/22/19									
On May 4, 2019 Business Manager attended a seminar sponsored by the West Virginia Broadcasters Association and presented by Jackson Kelly PLLC on EEO Rules and Regulations to date. EEO Credit/Certificates awarded for each station.									