

**WEST VIRGINIA RADIO CORPORATION EEO PUBLIC FILE REPORT JUNE 2019- MAY 2020  
for stations WVAQ, WKKW and WAJR**

**A. Full-Time Vacancies Filled During Past Year**

<b>1. Job Title: News Reporter</b>	<b>Date Filled: 6/24/19</b>
<b>2. Job Title: WKKW Announcer - Nights</b>	<b>Date Filled: 11/11/19</b>
<b>3. Job Title: Account Executive</b>	<b>Date Filled: 9/3/19</b>
<b>4. Job Title: Account Executive</b>	<b>Date Filled: 3/2/20</b>

**B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy**

**1. Job Title: News Reporter Date Filled: 6/24/19**

Source	Contact Person	Address	Telephone #	Interviewed	Referred Person Hired
Internal Posting	Jodi Hart	1251 Earl Core Rd., Morgantown, WV	304-296-0029		
Referrals			n/a	1	
WV Radio Web site	Jodi Hart	<a href="http://www.wvradio.com">www.wvradio.com</a>	304-296-0029		
MetroNews website	Patrick Rinehart	<a href="http://www.wvmetronews.com">www.wvmetronews.com</a>	304-296-0029		
journalism jobs	online	<a href="http://journalismjobs.com">journalismjobs.com</a>	510-508-7386	2	1
**WV Div of Rehabilitation	Linda Lutman	1415 Earl Core Road, Morgantown WV	304-285-3155		
**American Broadcasting School	Michelle McDonnell	4511 SE 29th Street, Oklahoma City, OK	405-672-6511		
**Fairmont State University	Meagan Gibson	1201 Locust Ave, Fairmont WV	304-333-3665		
**Ohio Media School	Alvis Moore	5330 East Main Street, Columbus OH	614-655-5250		

**2. Job Title: WKKW Announcer / Nights Date Filled: 11/11/19**

Source	Contact Person	Address	Telephone #	Interviewed	Referred Person Hired
Internal Posting	Jodi Hart	1251 Earl Core Rd., Morgantown, WV	304-296-0029	1	
All Access	online	<a href="http://allaccess.com">allaccess.com</a>	online only	1	1
Country Air Check					
WV Radio Web site	Jodi Hart	<a href="http://www.wvradio.com">www.wvradio.com</a>	304-296-0029		
**WV Div of Rehabilitation	Linda Lutman	1415 Earl Core Road, Morgantown WV	304-285-3155		
**American Broadcasting School	Michelle McDonnell	4511 SE 29th Street, Oklahoma City, OK	405-672-6511		
**Fairmont State University	Meagan Gibson	1201 Locust Ave, Fairmont WV	304-333-3665		
**Ohio Media School	Alvis Moore	5330 East Main Street, Columbus OH	614-655-5250		

**3. Job Title: Account Executive Date Filled: 9/3/19**

Source	Contact Person	Address	Telephone #	Interviewed	Referred Person Hired
Internal Posting	Jodi Hart	1251 Earl Core Rd., Morgantown, WV	304-296-0029		
Indeed.com	online	n/a	800-475-4361		
LinkedIn	online	<a href="http://www.linkedin.com">www.linkedin.com</a> (posted by Andrew Lohmann)	n/a	1	1
WV Radio Web site	Jodi Hart	<a href="http://www.wvradio.com">www.wvradio.com</a>	304-296-0029		
**WV Div of Rehabilitation	Linda Lutman	1415 Earl Core Road, Morgantown WV	304-285-3155		
**American Broadcasting School	Michelle McDonnell	4511 SE 29th Street, Oklahoma City, OK	405-672-6511		
**Fairmont State University	Meagan Gibson	1201 Locust Ave, Fairmont WV	304-333-3665		
**Ohio Media School	Alvis Moore	5330 East Main Street, Columbus OH	614-655-5250		

**4. Job Title: Account Executive Date Filled: 3/2/20**

Source	Contact Person	Address	Telephone #	Interviewed	Referred Person Hired
Internal Posting	Jodi Hart	1251 Earl Core Rd., Morgantown, WV	304-296-0029		
Indeed.com	online	n/a	800-475-4361	2	1
LinkedIn	online	<a href="http://www.linkedin.com">www.linkedin.com</a> (posted by Andrew Lohmann)	n/a		
WV Radio Web site	Jodi Hart	<a href="http://www.wvradio.com">www.wvradio.com</a>	304-296-0029		
**WV Div of Rehabilitation	Linda Lutman	1415 Earl Core Road, Morgantown WV	304-285-3155		
**American Broadcasting School	Michelle McDonnell	4511 SE 29th Street, Oklahoma City, OK	405-672-6511		
**Fairmont State University	Meagan Gibson	1201 Locust Ave, Fairmont WV	304-333-3665		
**Ohio Media School	Alvis Moore	5330 East Main Street, Columbus OH	614-655-5250		

**C. Total Number of persons interviewed for all full-time Vacancies filled during the past year : 8**

**D. Outreach Activities**

Announcements were placed on all station websites notifying organizations of their right to request information on job openings \*\* Entitled organizations are noted above \*\*  
An internship program is offered to bring awareness to job opportunities in broadcasting available at WVRC. There were no interns during this time

On March 26, 2020 the Human Resources Director was scheduled to attend the Fairmont State University Career Fair in Fairmont, WV- this was canceled due to COVID-19

Seminar sponsored by the West Virginia Broadcasters Association and presented by Jackson Kelly PLLC on EEO Rules and Regulations was canceled due to COVID-19

On November 15, 2019, WV Radio Promotions Director, WVAQ Program Director, and air talent attended Taylor County Middle School Career Day where they spoke to approximately 700 students in grades 5 - 8. They spoke to them regarding the behind the scenes of a radio air talent and the importance of being "you". They were there from 8am-3pm.