

West Virginia Radio Corporation of the Alleghenies EEO PUBLIC FILE REPORT JUNE 2018 - MAY 2019
for WDYK, WQZK, WKLP, WVMD, WDNZ and WCMD

A. Full-Time Vacancies Filled During Past Year

1. Job Title: Account Executive	Date Filled: 6/18/18, 2/11/19, 3/26/19
2. Job Title: Vice President/General Manager	Date Filled: 9/13/18
3. Job Title: Engineer	Date Filled: 2/4/19

B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy

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1. Job Title: Account Executive Date Filled: 6/18/18, 2/11/19, 3/26/19

Source	Contact Person	Address	Tel #	Referred Person Interviewed / Hired
Internal	Jodi Hart	1251 Earl Core Rd., Morgantown	304-296-0029	1 Interviewed, 1 Hired
Websites - WDYK, WQZK, WVMD, WDNZ	Patrick Rinehart	www.cumberlandsmagic.com, www.941qzk.com, www.z100rock.com, www.tristateswolf.com	304-296-0029	1 Interviewed
Radio Advertisements - WDYK, WQZK, WVMD, WDNZ, WCMD, WKLP	Chrystal Robinette	15 E. Industrial Blvd., Cumberland, MD 21502	301-759-1005	
Mineral Daily News Tribune	Mary Lou Weaver	21 Shamrock Drive, Keyser, WV 26726	304-788-3333	
Indeed.com	Online Posting	Champion Grandview Way Building 1, Austin, TX	1-800-475-4361	8 Interviewed
Facebook	Online Posting	All ARC Station Facebook pages. When clicked on, it directs them to the WVRC Careers webpage.	N/A	
Cumberland Times-News	Cindy Hopkins	PO Box 1662, Cumberland, MD 21502	301-722-4604	
College Central (via Frostburg State University)	Online Posting	www.collegecentral.com	301-687-4403	
Referrals	Annette Wolford	15 E. Industrial Blvd, Cumberland, MD 21502	301-759-1005	4 Interviewed, 2 Hired

2. Job Title: Vice President/General Manager Date Filled: 9/13/18

Source	Contact Person	Address	Tel #	Referred Person Interviewed / Hired
Internal	Jodi Hart	1251 Earl Core Rd., Morgantown	304-296-0029	
Indeed.com	Online Posting	6433 Champion Grandview Way Building 1, Austin, TX 78750	1-800-475-4361	
Referrals	Chrystal Robinette	15 E. Industrial Blvd, Cumberland, MD 21502	301-759-1005	1 Interviewed, 1 Hired

3. Job Title: Engineer Date Filled: 2/4/19

Source	Contact Person	Address	Tel #	Referred Person Interviewed / Hired
Internal	Jodi Hart	1251 Earl Core Rd., Morgantown	304-296-0029	
Websites - WDYK, WQZK, WVMD, WDNZ	Patrick Rinehart, Alyssa Schipani	www.cumberlandsmagic.com, www.941qzk.com, www.z100rock.com, www.tristateswolf.com	304-296-0029	1 Interviewed
Indeed.com	Online Posting	6433 Champion Grandview Way Building 1, Austin, TX 78750	1-800-475-4361	1 Interviewed, 1 Hired
All Access Music Group	Joel Denver	24955 Pacific Coast Highway, Malibu, CA 90265	310-457-6616	
West Virginia Broadcasters Association	Michele Crist	140 Seventh Ave., Charleston, WV 25303	304-744-2143	
Society of Broadcast Engineers	Online Posting	2 North Meridian St Suite 150, Indianapolis, IN 46204	317-846-9000	
Cumberland Times-News	Cindy Hopkins	PO Box 1662, Cumberland, MD 21502	301-722-4604	
College Central (via Frostburg State University)	Online Posting	www.collegecentral.com	301-687-4403	
Referrals	Joe Caporale	15 E. Industrial Blvd, Cumberland, MD 21502	301-759-1005	1 Interviewed

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C. Total Number of persons interviewed for all full-time Vacancies

filled during the past year:

D. Total Number of Interviewees for All Full-Time Vacancies

Filled During The Past Year Per Recruitment/Referral Sources:

**See Above

E. Outreach Activities

Job recruitment was done on a continual basis throughout the year for account executives.
 Job openings were placed on all station websites.
 Announcements were placed on all station websites notifying organizations of their right to request information on job openings. **Entitled organizations are noted above**
 An internship program is offered to bring awareness to job opportunities in broadcasting available at WVRC/ARC. We had no interest during this time.
 On March 21, 2019 Corporate Sales Trainer attended the Fairmont State University Career Fair in Fairmont, WV.
 On April 17, 2019, Program Director for WQZK-FM and Full-Time On-Air Person for WQZK-FM attended Keyser Regional Job Fair at WVU Potomac State College J. Edward Kelley Complex.
 On May 4, 2019 Business Manager attended a seminar sponsored by the West Virginia Broadcasters Association and presented by Jackson Kelly PLLC on EEO Rules and Regulations to date. EEO Credit/Certificates awarded for each station.